

## Module 5: Choosing Your Management Style

Answer the following questions.

Why is it important to know what your natural management style is?

Describe the process by which you can determine which style to use?

What is the best approach to use with employees who are new or unskilled? Why?

What is the best match for employees who are not yet highly skilled or confident? Why?

What is the best style for employees who are highly skilled? Why?

It is important to understand all the six styles, using them based on what's the best fit for the situation. You may even use one style with one employee, and a different style with another. Ultimately, your goal is to bring out the best in your people, and the right choice of management style is how you accomplish this.

MANAGEMENT STYLES AND EMPLOYEES					
DIRECTOR	CONSULTANT	CONSENSUS BUILDER	COACH	VISIONARY	DELEGATOR
<b>Use when employees are new or unskilled</b>		<b>Use when employees are becoming more skilled and confident</b>		<b>Use when employees are highly skilled</b>	